

ENVIRONMENTAL POLICY STATEMENT

The company's environmental policy has two central elements:

- Compliance with relevant environmental regulations.
- A commitment to continuous improvement.

The following are the main objectives, namely:

To reduce wastage to a minimum and to recycle materials to the maximum practicable

To recognise that wasting energy causes avoidable pollution.

To improve the working environment

To seek to achieve environmental excellence in all our business operations

To discuss environmental issues at the highest levels of the company

To consult employees on good environmental practices

To liaise with suppliers and customers to facilitate the best possible environmental practices in the manufacturing and installation chain, and promote the recycling of materials

To sustain and protect the environment

The company will comply fully with all existing and future legislation relating to environmental issues e.g. the WEEE and RoHS directives; the Battery regulations.

The following is a statement from the board of directors:

"Concern for the environment is an integral and fundamental part of CIE-Group's corporate business strategy. The company is committed to good environmental management practice in connection with carrying out its own business operations. CIE-Group Ltd. shall endeavor to work closely with the relevant statutory bodies to meet all applicable legislation and shall seek to make continuous improvement of its performance in Environment, Health and Safety. This policy shall be publicised to all employees, ensuring that they are aware of their own responsibilities within it, and to any interested parties."

Signed for, and on behalf of, CIE-Group Ltd.

S Collin
Managing Director



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